

# UoB Piscopia Inclusivity Charter

The University of Birmingham Piscopia community is committed to providing a welcoming, inclusive and safe environment for all.

We run events aimed **women, underrepresented genders and allies** in mathematics and related disciplines. Everyone participating in such events has the responsibility to uphold our commitment to equality by,

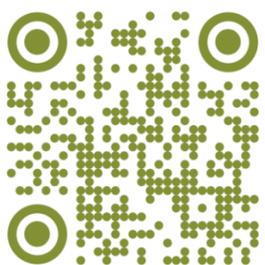
- treating students, staff and visitors to the University with dignity and respect;
- not engaging in, colluding in or encouraging behaviour that constitutes unlawful discrimination under the Equality Act;
- supporting activities to eliminate discrimination, advance equality of opportunity and foster good relations as required under the Equality Act.

**Everyone has the right to be treated with dignity and respect. All forms of harassment, bullying and discrimination are unacceptable. This includes but is not limited to**

- Ridiculing and undermining behaviour
- Inappropriate or unnecessary physical contact
- Unwelcome sexual advances
- Insults, name-calling and offensive language and gestures
- Intimidating, coercive or threatening actions and behaviour
- Repeated unwanted behaviour or contact with others
- Physical assault or threats of physical assault
- Inappropriate jokes

**Should anyone experience or witness behaviour contravening the Birmingham Piscopia community's Inclusivity Charter, please intervene where you feel comfortable doing so. We strongly urge you to report this behaviour (see QR code) Support is available:**

## University's Report & Support



<b>Students and Staff</b>	Report & Support	<a href="https://reportandsupport.birmingham.ac.uk/">https://reportandsupport.birmingham.ac.uk/</a>
	School EDI Lead	Simon Goodwin, G07, <a href="mailto:s.m.goodwin@bham.ac.uk">s.m.goodwin@bham.ac.uk</a>
	School Gender Equality Lead	Olga Maleva, 109, <a href="mailto:o.maleva@bham.ac.uk">o.maleva@bham.ac.uk</a>
<b>Students</b>	Your Wellbeing Officer	<a href="mailto:mathswelfare@contacts.bham.ac.uk">mathswelfare@contacts.bham.ac.uk</a>
	<b>Piscopia committee</b>	<b><a href="mailto:piscopia@contacts.bham.ac.uk">piscopia@contacts.bham.ac.uk</a></b>
<b>Staff &amp; PGRs</b>	Maths HR Advisor or HR Portal, your Line Manager/Supervisor or (if you are a union member) your UCU ( <a href="mailto:casework@birminghamucu.org">casework@birminghamucu.org</a> ) or Unison Rep (0121 200 3331)	